



Yerby Fellowship Harvard T.H. Chan School of Public Health

At the Harvard T.H. Chan School of Public Health, we believe diversity is integral to the Harvard experience and our mission of improving public health education, research and policy. Diversity of cultural backgrounds, identities, lived experiences, perspectives, and ways of understanding the world enriches our community and enables us to best meet the public health needs of the United States and the world. Ongoing learning and development related to diversity allows for both individual and institutional growth and is necessary to foster and sustain a culture of inclusion. To achieve this, we are committed to ensuring equitable access to opportunities for learning, living, and working at the Harvard Chan School. We maintain an unwavering dedication to diversity, inclusion, and belonging as core to our institutional values and to actively address racism, sexism, xenophobia, homophobia, gender bias, and all forms of discrimination.

Named for Dr. Alonzo Smythe Yerby, an African American pioneer in public health, the Harvard T.H. Chan School of Public Health Yerby Fellowship Program draws on the rich research environment and intellectual resources of one of the world's premier public health training institutions to expand access to and the diversity of those entering the academic public health field.

The program creates a bridge between academic training in public health-related fields and entry-level faculty positions at institutions throughout the United States by advancing the intellectual and professional development of each Yerby Fellow as they develop research agendas, receive grant support, and actively pursue publication in peer-reviewed journals. Fellows work under the guidance of senior [Harvard Chan School faculty members](#) with compatible interests and can have opportunities to gain teaching experience and participate in a variety of professional development activities.

Fellowship training is available across the broad range of the School's activities: laboratory sciences, population sciences, and social and policy sciences. Fellows may be recruited into any of the following ranks, as commensurate with experience: postdoctoral fellow, research associate, or visiting lecturer. Each fellow will be based within one of the School's nine academic departments:

- Biostatistics
- Environmental Health
- Epidemiology
- Global Health and Population
- Health Policy and Management
- Immunology and Infectious Diseases
- Molecular Metabolism
- Nutrition
- Social and Behavioral Sciences

Yerby Fellows receive a competitive salary with benefits for one year, renewable for a second year upon completion of a successful review of the first year.

BASIC QUALIFICATIONS:

1. Applicants for postdoctoral fellowships must have earned a doctorate in a public health-related discipline, preferably at the time of application, but in some exceptional circumstances before the fellowship begins. Candidates for research associate should have at least two years of postdoctoral training completed, visiting lecturers should have five years postdoctoral experience. For more information regarding Harvard Chan School appointment titles, descriptions of titles can be found [here](#).
2. Applicants must be U.S. Citizens, permanent residents, or have been granted Deferred Action for Childhood Arrival (DACA) status by the U.S. Citizenship and Immigration Services at the time of application submission. This position is unable to provide visa sponsorship.
3. Applicants from underrepresented backgrounds are encouraged to apply. Underrepresented, as defined by the NIH, includes American Indian or Alaska Native, Black or African American, Hispanic or Latino, and Native Hawaiian or other Pacific Islander. Individuals from other backgrounds who would contribute to academic diversity, including individuals from socioeconomically disadvantaged backgrounds and those with disabilities, are also encouraged to apply.
4. Applicants must submit a completed application through the online application portal that includes the following: curriculum vitae, publication sample(s), official graduate school transcript, 2 letters of recommendation, and responses to all supplement questions.
5. Making preliminary connections with Harvard Chan School faculty whose work is of particular interest and who may be suitable intellectual mentors for the applicant is encouraged. Please mention any such outreach or correspondence in relevant application sections

APPLICATION INFORMATION:

All candidates are encouraged to address the dimension of diversity and/or health equity they believe their fellowship would contribute to the School and the profession in their applications.

The deadline to apply is **October 31, 2024 at 11:59 p.m. EDT**. All applications must be submitted through this [online application portal](#).

Recommendation letters are due by **November 15, 2024 at 11:59 p.m. EDT**. The link to submit recommendation letters will be sent to your references only AFTER you submit your completed application.

For questions, please contact:

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For more information, please visit the [Yerby Fellowship Program website](#) or join one of our [upcoming information sessions](#).